

Community Engagement at Thacker Pass

Community Consultation

We are committed to building collaborative and trusted relationships with local and Indigenous communities. We proactively collaborate with key stakeholders to ensure we are addressing their interests and incorporating their concerns into our project planning and business decisions.

Respecting the rights, culture, aspirations and interests of Indigenous Peoples affected by the development and operation of our projects is a priority. Thacker Pass is designed to reflect information collected during numerous stakeholder meetings, including public open houses and ongoing engagement with the Fort McDermitt Paiute and Shoshone Tribe (Tribe).

We are committed to being a trusted partner to local and Indigenous communities. We work hard to be good neighbors, contributing to growth and prosperity and creating shared value for all.

We actively participate in the Negotiating Work Group along with select members of the local Thacker Pass Concerned Citizens Group.

The Negotiating Work Group is dedicated to developing agreements – supported by scientific data and community views – to guide the construction and operation of Thacker Pass, with a focus on identifying solutions that protect the safety and well-being of community members.

Community Benefits Agreement

Building on several years of engagement, job training and relationship-building between Lithium Americas and the Tribe, in October 2022, a Community Benefits Agreement (CBA) was jointly signed. The CBA establishes a framework for continued collaboration and to define the long-term benefits for the Tribe, the largest Native American community within the vicinity of Thacker Pass (~40 miles).

We have supported consultation with the Tribe to better understand the importance of their culture and history, including the documentation of cultural resources in and around Thacker Pass. In 2019, a Cultural Technical Report was completed, providing a cultural-resource inventory covering approx. 13,000 acres of land in the vicinity of Thacker Pass. In mid-2022, cultural work was successfully completed with no archeological significant areas identified. The work was conducted by Far Western Anthropological Research Group, Inc., with the oversight and assistance of 11 members of the Tribe.

We have also surveyed the qualifications of tribal members to understand the existing services provided by the Tribe and opportunities for additional training.



Thacker Pass will provide employment opportunities for over 1,000 construction jobs and an estimated 500 family-supporting permanent positions during the life of the mine

Community Investment

- Thacker Pass is expected to provide economic benefits to the U.S. at the local, state and national levels, including:
 - Several hundred indirect jobs with suppliers of products and services to support mine construction and operations.
 - Expected improvements to local and regional infrastructure, including building a new community center for the Tribe, improvements to a local intersection and funding for a new K-8 school in Orovada.
 - Once Thacker Pass is in production, operating costs are expected to be approximately \$480 million per year on average over the life of the mine.
 - Over the 40 year mine life, forecasted tax payments are estimated at over \$8 billion.

Local Hiring

- We are committed to employing locally and working with local service providers to the extent possible. This means employing Nevadans and working with Nevada service providers to the greatest extent possible.
- We pay competitive wages to attract and retain the most talented employees and provide high standards of living.
- We strive to take delivery of goods in Washoe and Humboldt Counties, where our workforce resides, so the communities can benefit from the associated taxes.
- We have partnered with Northeastern Nevada Regional Development Authority, Great Basin College, JOIN, Inc., Cashman Equipment Winnemucca and Nevada Builders Alliance, leveraging local resources to build capacity in the regional workforce.
- Over 50 training sessions in construction skills, heavy equipment operator and cultural monitoring delivered to members of the Fort McDermitt Paiute and Shoshone Tribe.

How to Reach Us

Visit our website at www.thackerpasslithium.com or contact Maria Anderson, Community Relations Manager at maria.anderson@lithiumamericas.com.



2021 ESG-S Report

Scan the QR Code to download a copy of our latest Environmental, Social, Governance and Safety (ESG-S) Report.

@LithiumAmericas



Cautionary Statements

This document should be read in conjunction with Lithium Americas Corp.'s news releases, latest Management Discussion and Analysis, Financial Statements, Technical Reports, Annual Information Form, Management Information Circular and 2021 ESG-S Report (collectively "Disclosure Documents"), available on our website at www.lithiumamericas.com.

This document contains "forward-looking information" within the meaning of applicable Canadian securities legislation, and "forward-looking statements" within the meaning of applicable United States securities legislation (collectively referred to as "forward-looking information" ("FLI")), and readers should read the cautionary notes contained in the latest Disclosure Documents.

Scientific and technical information in this document about the Thacker Pass Project has been reviewed and approved by Rene LeBlanc, the Company's Chief Technical Officer and a qualified person under National Instrument 43-101 Standards of Disclosure for Mineral Projects ("NI 43-101"). Further information about the Thacker Pass Project, including a description of key assumptions, parameters, methods and risks, is available in the NI 43-101 technical report of Lithium Americas dated effective November 2, 2022 entitled "Feasibility Study National Instrument 43-101 Technical Report for the Thacker Pass Project, Humboldt County, Nevada, USA", available on SEDAR.

All figures presented are in US Dollars unless otherwise noted.