



ENVIRONMENT, HEALTH, SAFETY, SUSTAINABILITY AND COMMUNITY ENGAGEMENT COMMITTEE CHARTER

Purpose

The primary objective of the Environment, Health, Safety, Sustainability and Community Engagement Committee (the "Committee") of Lithium Americas Corp. (the "Company") is to review and monitor:

- (a) the environmental policies and activities of the Company on behalf of the Board of Directors (the "Board") and Management;
- (b) the policies and activities of the Company as they relate to the health and safety of employees of the Company in the workplace;
- (c) the policies and activities of the Company as they relate to the Company's interaction and with community, government, and other shareholders; and
- (d) the policies designed to insure the most sustainable use of all renewable and non-renewable resources consumed in conjunction with company activities.

Organization

The Committee shall consist of at least three members of the Board, of which at least two will be independent directors. The Board shall appoint the members and the chair of the Committee and may at any time remove or replace any member of the Committee or fill any vacancy in the Committee. The secretary of the Committee shall be a member of the Committee other than the Chair.

Quorum for meetings shall be a majority of the members of the Committee, present in person or by telephone or other telecommunication device that permits all persons participating in the meeting to speak and to hear each other.

Authority and Responsibilities

The duties and responsibilities of the Committee shall be to recommend actions for developing policies, programs and procedures to ensure that the principles set out in this charter for the Committee are adhered to. In addition, and in matters related to environment, health, safety, sustainability and community engagement, the Committee shall make recommendations to the Nominating and Corporate Governance Committee to ensure that the Code of Business Conduct and Ethics is being adhered to and achieved, and that best practises are applied.

To fulfil its responsibilities, the Committee shall:

Environmental Matters

1. Review and monitor the environmental policies and activities of the Company on behalf of the Board.

2. Review environmental compliance issues and environmentally sensitive incidents to determine, on behalf of the Board, that the Company is taking all necessary action reasonable in the circumstances to protect the environment and that the Company has been duly diligent in carrying out its responsibilities and activities in that regard.
3. Review and report to the Board on the sufficiency of resources available for carrying out the actions and activities recommended in connection with 1 and 2 above.
4. Report regularly and on a timely basis to the Board on matters coming before the Committee relating to environmental policies and activities of the Company for consideration and the manner of disposition.

Employees' Health and Safety

5. Review and monitor the health and safety policies and activities of the Company on behalf of the Board to ensure compliance with applicable laws, legislation and policies as they relate to the Company's employees in the workplace and that established practises are applied.
6. Recommend actions for developing policies, programs and procedures to ensure that the principles set out in the Company's policies related to the health and safety of its employees in the workplace are being adhered to and achieved.
7. Review and report to the Board on the sufficiency of resources available for carrying out the actions and activities recommended.
8. Report on a timely basis and at least annually to the Board on health and safety issues and on the state of compliance with applicable laws and legislation and adherence to the policies of the Company.

Sustainability

9. Review and monitor the sustainability policies and activities of the Company on behalf of the Board to ensure compliance with applicable laws, legislation and policies as they relate to the Company's employees in the workplace and that established practises are applied.
10. Recommend actions for developing policies, programs and procedures to ensure that the principles set out in the Company's policies related to the sustainability of its activities are being adhered to and its objectives are achieved.
11. Review and report to the Board on the sufficiency of resources available for carrying out the actions and activities recommended.
12. Report on a timely basis and at least annually to the Board on sustainability issues and on the state of compliance with applicable laws and legislation, and adherence to the policies of the Company.

Community Engagement

13. Recommend actions to create positive opportunities by establishing mutually beneficial relationships with the Company's local communities.

14. Address emerging concerns as well as community perceptions, areas of sensitivity, local traditions and receive valuable feedback.
15. Report on a timely basis and at least annually to the Board on community engagement.

Responsibilities Of Committee Chair

The fundamental responsibility of the Committee Chair is to be responsible for the management and effective performance of the Committee and provide leadership to the Committee in fulfilling its mandate and any other matters delegated to it by the Board. To that end, the Committee Chair's responsibilities shall include:

- (a) working with the Chairman of the Board, the Chief Executive Officer and the Corporate Secretary to establish the frequency of the Committee meetings;
- (b) providing leadership to the Committee and presiding over Committee meetings;
- (c) facilitating the flow of information to and from the Committee and fostering an environment in which Committee members may ask questions and express their viewpoints;
- (d) reporting to the Board with respect to the significant activities of the Committee and any recommendations of the Committee;
- (e) leading the Committee in annually reviewing and assessing the adequacy of its mandate and evaluating its effectiveness in fulfilling its mandate; and
- (f) taking such other steps as are reasonably required to ensure that the Committee carries out its mandate.

Authority

The Committee shall have access to such officers and employees and to such information respecting the Company, and may work with independent environmental consultants and advisors engaged by the Company, all as it considers to be necessary or advisable in order to perform its duties and responsibilities.

Accountability

The Committee Chair has the responsibility to make periodic reports to the Board, as requested, on governance and human resource matters relative to the Company. The Committee shall report its discussions to the Board by maintaining minutes of its meetings and providing an oral report at the next Board meeting.

Meetings

Meetings of the Committee shall be conducted as follows:

- (a) the Committee shall meet regularly on such dates as the Chair of the Committee shall determine, but at least once per calendar quarter and may also meet at any other time or times on the call of the chair of the Committee, any two of the other members, or at the request of the senior officer of the Company responsible for environmental, health, safety and sustainability matters;

- (b) agendas for meetings of the Committee shall be developed by the Chair of the Committee in consultation with management and the Corporate Secretary of the Company, and should be circulated to Committee members one week prior to Committee meetings;
- (c) a member of the Committee may be designated as the liaison member to report on the deliberations of the Committee to the Board; and
- (d) when the Committee Chair deems it appropriate, committee meetings will include an in-camera session without management present.