

# Community Engagement

We are committed to building collaborative and mutually beneficial relationships with local and Indigenous communities. We proactively collaborate with key stakeholders to ensure we are addressing their interests and incorporating their concerns into our project planning and business decisions.

Thacker Pass is designed to reflect information collected during numerous stakeholder meetings, including public open houses and ongoing engagement with the Fort McDermitt Paiute and Shoshone Tribe.

Respecting the rights, culture, aspirations and interests of Indigenous Peoples affected by our operations is a priority.

We are committed to employing locally and working with local service providers to the extent possible. This means employing Nevadans and working with Nevada service providers to the greatest extent possible. We pay competitive wages to attract and retain the most talented employees and provide high standards of living.

## Being a Good Neighbor

Over the years, we have met regularly with local community members for the purpose of identifying community concerns and developing ways to address them



### Hiring Locally



McDermitt Paiute and Shoshone Tribe member Jayson Crutcher and McDermitt resident William Ashby were among the first local people hired to help our geophysics team prepare for major construction

In 2022, we provided heavy equipment operator training for Tribe members on tribal lands and sponsored a cultural monitor training program; 11 Tribe members were hired by archaeological consultants to complete the cultural work at Thacker Pass

### Building Community



Community Benefits Agreement with the McDermitt Paiute and Shoshone Tribe

### Transloading Facility and the Workforce Hub

Hosting community townhalls to share the Company's plans on building a transloading facility and workforce hub in Winnemucca

### Improving Community Safety



In coordination with the Nevada Department of Transportation and developed in consultation with the local communities, we completed traffic improvements and safety upgrades at the intersection of US95 and SR293

### Enabling Education



We collaborated with the Humboldt County School District, community and the Bureau of Land Management (BLM) on the design and location of a new K-8 school in Orovada

### Community Working Group Member



Active Community Working Group member dedicated to developing agreements, supported by scientific data and community views, to guide the construction and operation of Thacker Pass, with a focus on identifying solutions that protect the safety and well-being of community members





**“We are pleased to have the support of the Fort McDermitt Paiute and Shoshone Tribe as we advance Thacker Pass towards production and look forward to generations of future collaboration,” said Jonathan Evans, President and CEO.**

### Community Benefits Agreement

Building on several years of engagement, job training and relationship-building between Lithium Americas and the Fort McDermitt Paiute and Shoshone Tribe, in October 2022, a Community Benefits Agreement (CBA) was jointly signed. The CBA establishes a framework for continued collaboration and to define the long-term benefits for the Tribe, the largest Native American community within the vicinity of Thacker Pass (approximately 40 miles from site).

We have supported consultation with the Tribe to better understand the importance of their culture and history, including the documentation of cultural resources in and around Thacker Pass. In 2019, a Cultural Technical Report was completed, providing a cultural-resource inventory covering approx. 13,000 acres of land in the vicinity of Thacker Pass. In mid-2022, cultural work was successfully completed with no archeological significant areas identified. The work was conducted by Far Western Anthropological Research Group, with the oversight and assistance of 11 members of the Tribe.

We have also surveyed the qualifications of tribal members to understand the existing services provided by the Tribe and opportunities for additional training.

**Thacker Pass will provide employment opportunities for over 1,500 construction jobs and an estimated 500 family-supporting permanent positions during the life of the mine.**

### Cautionary Statements

This document should be read in conjunction with Lithium Americas Corp.'s news releases, latest Management Discussion and Analysis, Financial Statements, Technical Reports, Annual Information Form and Management Information Circular (collectively “Disclosure Documents”), available on our website at [www.lithiumamericas.com](http://www.lithiumamericas.com) or on SEDAR or EDGAR.

This document contains “forward-looking information” within the meaning of applicable Canadian securities legislation, and “forward-looking statements” within the meaning of applicable United States securities legislation (collectively referred to as “forward-looking information” (“FLI”)), and readers should read the cautionary notes contained in the latest Disclosure Documents.

All figures presented are in US Dollars unless otherwise noted.

### Community Investment

- Thacker Pass is expected to provide economic benefits to the U.S. at the local, state and national levels, including:
  - Supporting several hundred indirect jobs with suppliers of products and services.
  - Improving local and regional infrastructure, including building a new community center for the Tribe, enhancing safety at a local intersection and funding for a new K-8 school in Orovada.
  - Contributing forecasted tax payments estimated at over \$8 billion, over the 40 year mine life.
  - Taking delivery of goods in Washoe and Humboldt Counties where possible, so the communities where our workforce reside can benefit from the associated taxes.
  - Partnering with Northeastern Nevada Regional Development Authority, Great Basin College, JOIN, Inc., Cashman Equipment Winnemucca and Nevada Builders Alliance, to leverage local resources to build capacity in the regional workforce.
  - Delivering over 50 training sessions in construction skills, heavy equipment operator and cultural monitoring to members of the Fort McDermitt Paiute and Shoshone Tribe.

### Connect With Us

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